

tbernoud@biosynthis.com

ESCOM 1987 (Ecole Sup. de Chimie Organique et Minérale) 56 years, married / 2 children Mountain bike, swimming

SKILLNESS

- Analyze the environment / the market and trying to anticipate the customer demand
- Define the axes and the strategy for the development of the company
- Initiate and develop all the new products / Select the partnerships / Patents filing
- Optimize the products portfolio (regulatory changes, customer expectations,..) / High participation to Fairs & Expositions
- Enhance the image of the company, highlight the competitive advantages of customized products, set up relionships
- Ensure the selection, the follow up and support of the distributors
- · Identify and make available the financial, human and material ressources to achieve the objectives

EXPERIENCE

BIOSYNTHIS (91) since 2001- Founder & C.E.O GREEN CHEMISTRY / 9 M Euros

Conception and production of Oleochemicals, functional ingredients – from renewable sources, readily biodegradable Starting new Olive squalane purification unit and facilities in Poitiers for L'Oreal (2016)

Purification and special volatile compositions Bio-Alkanes (2017) with major patent since 2009-15 days before Sasol

Focus on biodegradable formulas to replace Silicones, Mineral oils, petrolatum, lanoline, waxes for candles, beeswax

Since 1999, more than 12 patents – 36 trade marks

MICROCAPSULES TECHNOLOGIES (45) Nov. 1999 Founder / Marketing & Sales Manager

Setting up biodegradable oil vs mineral oil for a "green" carbon-less paper production

Microencapsulation Perfumes for Detergents / Actives for Cosmetics and Pharmaceuticals - anti-mosquitoes

Technology transfert Melamine caps from MCT to Givaudan (2006)

In 2020 Givaudan open huge MicroenCapsulation World center in Singapore / 20 MEuros

STEARINERIE DUBOIS (92) / 7 years 1993-1999 - Marketing Manager FATTY ACIDS ESTERS

Fatty acid Esters production France (36) for Cosmetics and Industrials / Development of a new line of green solvents DUBGREEN specially in Germany for lubricants and Cosmetics – Increased total Turn over + 60 % without aquisition

Launching New esters to replace Dimethicone as DNPG DIC7 (1995) / Cyclomethicone as DUB VCI 10 (1998)

Special 1st Triglyceride C24 long chain developped for L'Oreal with real high added value (1999) – 300 Mt at 5 eur/kg

Laboratoires MERCK-CLEVENOT (94) / 3 years 1989-1992 - Technical & Sales Manager / Marketing Responsible for Liquid crystals Europe

Launching of new range of Liquid crystals LICRITHERM- UV-Photo-initiators DAROCUR - Cosmetic active ingredients

Creation of a new dress with Paco Rabanne (changing colour with temperature) and thermoter devices for flu and for breast cancer control

Special paintings/coatings for airflow evaluation with direct testing on Jet planes ex. Rafale (Dassault aviation)

Collaboration with Central Bank France for elaboration of future security papers...

FORMATION

1982-1987 ESCOM (Ecole Supérieure de Chimie Organique & Minérale) - Option Organic chemistry

1982 Baccalauréat série C 1981 Baccalaureat série D

PATENTS & TRADE MARKS

See attached documents





VEGELIGHT BIOSHINE VISCOPLAST BIOLUBE NEOCARE VEGETALUM KARILEINE SOUALIVE KARANSUN VEGEWAX...

